AIBA DEVELOPMENT

-Strategic Document-
MEMBER FEDERATIONS ASSESSMENT
- LEVEL OF DEVELOPMENT -

Criteria

1. Performance in the World Championships and the Olympic Games (N. of wins & entries).

2. Registered individuals in AIBA database including coaches, referees & judges, tech. officials, ringside doctors, cutperson, etc.

Weights

- Performance 50 %
- Foundation 50%
  - Number of Coach (25%)
  - Number of RJs (10%)
  - Number of Officials (15%)
AIBA DEVELOPMENT MODULES

<table>
<thead>
<tr>
<th>Levels</th>
<th>Boxers</th>
<th>Coaches</th>
<th>RJs</th>
<th>TOs</th>
<th>NF</th>
<th>Ringside Doctor</th>
<th>Cut Person</th>
</tr>
</thead>
<tbody>
<tr>
<td>World</td>
<td>• Road to Dream program</td>
<td>WSB/APB</td>
<td>WSB/APB</td>
<td>Classify via internal evaluation process</td>
<td>GlovesUp</td>
<td>Medical</td>
<td>Medical</td>
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<tr>
<td></td>
<td></td>
<td>3-Stars</td>
<td>3-Stars</td>
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<tr>
<td>Continental</td>
<td>• Road to Dream Program</td>
<td>2-Stars</td>
<td>2-Stars</td>
<td></td>
<td>GlovesUp</td>
<td>Medical</td>
<td>Medical</td>
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<tr>
<td></td>
<td>• Youth/Women’s training program</td>
<td>1-Star</td>
<td>1-Star</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>National</td>
<td>• GlovesUp</td>
<td>GlovesUp</td>
<td>GlovesUp</td>
<td>GlovesUp</td>
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<tr>
<td></td>
<td>• Dev. Models</td>
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</tr>
</tbody>
</table>

- E-learning platform under development

GlovesUp Programme
- Targeting all stakeholders including novice boxers, coaches, R&Js, Medical staff, NF staff at grass-roots level.
- Emphasizing on Anti-Doping, gender equality, integrity.
This Is Your Career Pathways in the AIBA Family

Commission Member
Elite
Youth
Junior
AIBA Course Instructor / ITOs
3 Star
1-2 Star
GlovesUp
Boxer
Coach
R&Js
TOs
NF Admin.
AIBA seeks pairing Top NFs with Intermediate and developing NFs for mentor programs opportunities.

**Advanced NFs**
- Technical Courses Provision
- Financial supports for national projects
- Admin. Governance training upon requests

**Intermediate & Developing NFs**
- Administrative training for NF staff
- Governance training for NF leaderships
- Partial financial support for organizing Technical Courses (Coach, R&Js, TOs, and medical personnel)
- Full financial support for organizing GlovesUp (grass-roots) programs
AS OF 2017

Correlation of performance & foundation: 0.62
AIBA
DEVELOPMENT
MISSIONS

Development

Education
- Develop Tools: certification courses, training modules.
- Targeting all stakeholders, coach, RJs/TOs, athletes, medical personnel, NFs.
- Emphases on Anti-Doping, gender equality, integrity.

Legacy
- Elevation of developmental structures at the national level, i.e. competitions, talents identifications, event organizations.
- Establish long-term grass-roots programs with follow-ups and equipment donations
- Educations funding allocation
- Inter/national: IOC, WADA, OYDC, IFs, NOCs, NFs, local government, social centers, boxing clubs.

Partnerships
- Sponsors: AIBA licensees, Olympic Solidarity, Continental Funds, others, etc.
Focus On Regional Development
• To Appoint regional training hubs to impact neighboring nations to save the travel expense of participants and ensure sustainability.

Integrate new modules into existing courses
• Following the recommendation of Agenda 2020 and ASOIF governance criteria, AIBA integrates key principals or modules, i.e. gender equality, governance (Integrity, Anti-Doping) into the existing course.

Strengthen External Partnerships
• NGOs & Civil Societies, UNICEF, Peace and Sports
• WADA & IOC related organizations
• Continental or regional sport organizations
• Sponsors visibility

To Affix Courses to the Major International Tournaments in AIBA Calendar
• Strengthen communication with NFs
• Ensure successful execution

STRATEGIES
### Education 2017 Report _ Coach Courses

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>AIBA GlovesUp</th>
<th>AIBA 1-Star</th>
<th>AIBA 2-Star</th>
<th>AIBA 3-Star &amp; APB/WSB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of courses conducted</td>
<td>54</td>
<td>8</td>
<td>40</td>
<td>6</td>
<td>-</td>
</tr>
<tr>
<td>Number of participants</td>
<td>1244</td>
<td>186</td>
<td>938</td>
<td>120</td>
<td>-</td>
</tr>
<tr>
<td>Number of participants who passed</td>
<td>1038(83%)</td>
<td>186</td>
<td>749 (80%)</td>
<td>103 (86%)</td>
<td>-</td>
</tr>
</tbody>
</table>

- **46 women coaches successfully certified in 2017**
  A 60% increase in total number of women coaches. Until 2016, there were 74 certified women coaches. Today we have a total of 120 certified women coaches.

- **61 National Federations have certified their coaches and**

- **5 National Federations have certified coaches for the first time (GBS, NGR, IRQ, MLT, ASA)**
Education 2017 Report _ Coach Courses

Number of Courses Executed
2016 v 2017

- AIBA 2-Star: 6 (2017)

+200% Courses executed

Number of Courses by Region

- AMBC: 3 (glovesUp), 18 (AIBA 1-Star), 1 (AIBA 2-Star)
- AFBC: 12 (AIBA 1-Star), 1 (AIBA 2-Star)
- ASBC: 19 (AIBA 1-Star)
- EUBC: 3 (glovesUp), 6 (AIBA 1-Star), 2 (AIBA 2-Star)
- OCBC: 3 (glovesUp)
## Education 2017 Report _ R&Js Courses

<table>
<thead>
<tr>
<th></th>
<th>TOTAL</th>
<th>AIBA GlovesUp</th>
<th>AIBA 1-Star</th>
<th>AIBA 2-Star</th>
<th>AIBA 3-Star &amp; APB/WSB</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of courses conducted</td>
<td>37</td>
<td>6</td>
<td>15</td>
<td>9</td>
<td>5</td>
</tr>
<tr>
<td>Number of participants</td>
<td>616</td>
<td>203</td>
<td>229</td>
<td>109</td>
<td>75</td>
</tr>
<tr>
<td>Number of participants who passed</td>
<td>544</td>
<td>203</td>
<td>192 (84%)</td>
<td>96* (88%)</td>
<td>53 (71%)</td>
</tr>
</tbody>
</table>

- **41** Women successfully certified above 1-star level in 2017
  - In 2016 only 22 women got a certification, today we have a total of **115 certified women**
- **110** NFs with newly certified R&Js
- **7** National Federations have certified R&Js for the first time, SUD, SWZ, UGA, ZAM, PLE, YEM, CYP
Education 2017 Report _ R&Js Courses

Number of Courses Executed
2016 v 2017

Number of Courses by Region

+264% Courses executed

GlovesUp | AIBA 1-Star | AIBA 2-Star | AIBA 3 stars
---|---|---|---
0 | 2 | 6 | 9
11 | 2 | 1 | 5

GlovesUp | AIBA 1-Star | AIBA 2-Star | AIBA 3 stars
---|---|---|---
3 | 11 | 5 | 3
AMBC | AFBC | ASBC | EUBC | OCBC

GlovesUp | AIBA 1-Star | AIBA 2-Star | AIBA 3 stars
---|---|---|---
3 | 11 | 5 | 3
Education 2017 Report _ Supervisors & ITO’s

1 AIBA Supervisor Course conducted
2 women successfully certified as AIBA Supervisor
4 AIBA ITO Certification Courses conducted
41 ITOs successfully certified, of which 4 are women

<table>
<thead>
<tr>
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<th>Supervisors</th>
<th>ITOs</th>
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</thead>
<tbody>
<tr>
<td>Number of courses conducted</td>
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<tr>
<td>Number of participants</td>
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<tr>
<td>Number of participants who passed</td>
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<td>41</td>
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<tr>
<td>Number of NFs with newly certified Officials</td>
<td>2</td>
<td>27</td>
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</tbody>
</table>
Education 2017 Report _ Cutperson & Ringside Doctor

7 AIBA Team Cutperson Certification Courses conducted
1 AIBA Ringside Doctor Course conducted
106 Cutperson successfully certified of which 4 are women

<table>
<thead>
<tr>
<th></th>
<th>Cutperson</th>
<th>Ringside Dr.</th>
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</thead>
<tbody>
<tr>
<td>Number of courses conducted</td>
<td>7</td>
<td>1</td>
</tr>
<tr>
<td>Number of participants</td>
<td>112</td>
<td>6</td>
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<tr>
<td>Number of participants who passed</td>
<td>106</td>
<td>4</td>
</tr>
<tr>
<td>Number of NFs with newly certified Officials</td>
<td>39</td>
<td>1</td>
</tr>
</tbody>
</table>
Training Camp Australia
- Locations: Canberra, Australia
- Instructors: Bodo ANDREAS (GER/AUS), Fabricio LECLERCQ (FRA)
- Programme:
  - Arrival: 19 April 2017
  - AIBA 1-star Coach course, 20-26 April 2017
  - Training Camp, 20-28 April 2017
- Participants:
  - Coaches: 10 registered, 6 participated
  - Boxers: 15 registered, 8 participated
Education 2017-18 Event Report — Road to Buenos Aires_Oceania

Training Camp Samoa

- Locations: Apia, Samoa
- Programme:
  - Arrival: May 18
  - 2-Star Coach Course: May 19-25
  - Training Camp: May 19-28
- Instructors: Bodo ANDREAS (GER/AUS), Terrance Edwards (ENG)
- Participants:
  - 14 Boxers registered (4 W) from OCBC 6 countries
  - 8 Coaches registered for the training camp & in total 10 coaches registered for the 2-Star coach course.
## Legacy Program 2017 in Africa

### Impact Numbers:

<table>
<thead>
<tr>
<th>Hub</th>
<th>Kids Prog.</th>
<th>GU Coaches</th>
<th>GU RJs</th>
<th>NFs</th>
<th>Admin</th>
<th>1-star Coach</th>
<th>1-star RJs</th>
<th>Cutperson</th>
<th>Ringside</th>
<th>TOs</th>
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<td>4</td>
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<td>X</td>
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<td>x</td>
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<tr>
<td>2 Congo</td>
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<td>X</td>
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<td>12</td>
<td>24</td>
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<td>x</td>
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<td>29</td>
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<tr>
<td>9 Uganda</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>7</td>
<td>3</td>
<td>X</td>
<td>x</td>
<td>x</td>
<td>15</td>
<td>x</td>
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<td>10 Guinea Bissau</td>
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<td>x</td>
<td>1</td>
<td>2</td>
<td>25</td>
<td>x</td>
<td>x</td>
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<td>x</td>
</tr>
<tr>
<td>11 Chad</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>1</td>
<td>2</td>
<td>23</td>
<td>x</td>
<td>x</td>
<td>x</td>
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<tr>
<td>12 Comores*</td>
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<td>25</td>
<td>x</td>
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<td>2</td>
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<td>x</td>
<td>x</td>
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<td>13 Ethiopia</td>
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<td>1</td>
<td>2</td>
<td>25</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
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<tr>
<td>14 Tunisia*</td>
<td>180</td>
<td>25</td>
<td>x</td>
<td>3</td>
<td>2</td>
<td>25</td>
<td>x</td>
<td>x</td>
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<td>x</td>
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<tr>
<td>15 Namibia*</td>
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<td>x</td>
<td>1</td>
<td>2</td>
<td>25</td>
<td>x</td>
<td>x</td>
<td>x</td>
<td>x</td>
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<tr>
<td><strong>Sum</strong></td>
<td>1900</td>
<td>241</td>
<td>203</td>
<td>31</td>
<td>52</td>
<td>249</td>
<td>66</td>
<td>7</td>
<td>15</td>
<td>49</td>
</tr>
</tbody>
</table>

- Total People Impacted: 2,813
- Female participation:
  - GU coach: 11%
  - GU RJs: 18%
  - Novice boxers: 47%
Legacy Programs in Africa

Nations impacted in 2018

Nations impacted in 2017

NOT executed due to suspension of IOC funding
Legacy & Sustainability

- **Legacy**
  - **Tangible**
    - Equipment and facility donated, and the follow-up equipment support for up and running boxing initiatives based on the standard set out in the NF development assessment.
  - **Intangible**
    - Knowledge and information that are captured through technical courses conducted
    - Awareness: Through grass-roots program, AIBA collaborates with NOCs, local governments and other local stakeholders, AIBA legacy programs elevates boxing's position across all other sports at the national level.

- **Sustainability**
  - Strengthen continental bodies to monitor globally
  - Follow up and flying check the up and running AIBA sponsored boxing programs
### Sustainability

#### 4-Year Projection

**NUMBER OF R&J COURSE 4-YEAR PROJECTION**

- GlovesUp
- AIBA 1-Star
- AIBA 2-Star
- AIBA 3 stars

**NUMBER OF COACH COURSE 4-YEAR PROJECTION**

- GlovesUp
- AIBA 1-Star
- AIBA 2-Star
- AIBA 3-stars
NUMBER OF CERTIFIED WOMEN
4-YEAR PROJECTION

Prior to 2016 2017 2018 2019 2020
Women RJs 22 115 172 230 295
Women Coach 74 120 160 200 240
SUSTAINABILITY

KPIs
Entries / Performance in major Youth/Elite tournaments

- WCH 2021
- WCH 2023
- CWG 2022
- YWCH 2018
- YOG 2018
- YWCH 2020
- YCWG 2021
- YOG 2022
- TOKYO 2020
- LA 2028
- Paris 2024

8-Year Projection

National
- Coaches: 490
- Novice Boxers: 1900
- Admin. Staff: 52
- R&Js: 104

Continental
- Coaches: 24
- Boxers: 120
- Admin. Staff: 25
- R&Js: 70

World
- Coaches: 8
- Boxers: 40
- Admin. Staff: 10
- R&Js: 20

Numbers from Year of Africa, projection on the progression of certified individuals.
SUSTAINABILITY

Activities Planned
1. YOG Training Camps in conjunction with YOG qualification tournament(s)
2. Regular training camps in each zone targeting 12-14 year-old
3. Pairing programs for 2nd hand equipment and athlete/coach.
11 federations of different sports as well 87 GlovesUp participants were invited to participate in the Anti-Doping course in Hub Togo.
Instructor: RADO from Niger
HUB ZAMBIA - 15 JULY 2017

GLOVESUP R&JS COURSE

**Instructor:** AIBA RJ Instructor Breandon O’Connaire

**Institutions:** AIBA/AFBC/NOCs/NFs/Clubs

**Countries:** Botswana, Zambia, Zimbabwe, Uganda.

**Venue:** Olympic Youth Development Centre, Zambia (OYDC)

**Partnerships**
Partnerships

HUB ZAMBIA - 18 JULY 2017

Instructor: AIBA 2-stars coach
Kids: 60
Duration: 3.5 hrs
Institutions: Clubs, NFs, NOC, AIBA,
POTENTIAL PARTNERSHIPS

- Olympic Movement
  - IOC YOG Department
  - IOC Sports for Hope Centers, Haiti & Zambia
  - Continental ANOCs
  - Paris 2024 & LA 2028
  - International School Sport Federation (ISF)

- Peace Through Sport Movement
  - UNICEF
  - Peace and Sport
  - IOC Refugee Program